



Advertising & Publishing
 Dennis Morgan-
 Director - Labor Relations
 2247 Northlake Parkway
 Tucker, GA 30084-4005

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March 15, 2011

M.M. Smith
 CWA - District 3
 3516 Covington Highway
 Decatur, GA 30032

RE: Article 7: Force Adjustments

Dear M.M.,

In accordance with Article 7 of the Working Agreement, this is to advise you of the following force adjustment due to economic reasons:

Alabama

Department / GM or Director	*Release Date	Location	Wage Scale/Title	Number
Credit & Collections/Nester	06/24/11	Birmingham	WS 10/Directory Clerk	1
				Total: 1

Carolinas

Department / GM or Director	*Release Date	Location	Wage Scale/Title	Number
Premise Sales/McClure	06/24/11	Asheville	WS S1/Directory Special Advertising Rep	1
Premise Sales/Wingate	06/24/11	Charlotte	WS S1/Directory Special Advertising Rep	1
Premise Sales/McGee	06/24/11	Raleigh	WS S1/Directory Special Advertising Rep	1
Credit & Collections/Nester	06/24/11	Greenville	C1/Field Collector	2
				Total: 5

Florida

Department / GM or Director	*Release Date	Location	Wage Scale/Title	Number
Sales Operations/Calhoun	06/24/11	Jacksonville	WS 14/Special Clerk-Directory	1
Sales Operations/Calhoun	06/24/11	Jacksonville	WS 10/Administrative Reports Clerk	1
TeleSales/Dotsikas	06/24/11	Jacksonville	WS T-NS/Directory Telephone Sales Rep	10
Premise Sales/Miller	06/24/11	Jacksonville	WS S1/Directory Special Advertising Rep	2
Premise Sales/Spiegelman	06/24/11	Doral/Miami	WS S1/Directory Special Advertising Rep	1
Premise Sales/Bunn	06/24/11	Orlando	WS S1/Directory Special Advertising Rep	1
Premise Sales/Orton	06/24/11	Pensacola	WS S1/Directory Special Advertising Rep	1
Sales Operations/Calhoun	06/24/11	Tampa	WS 14/Sales Team Support Clerk	1
Credit & Collections/Nester	06/24/11	Tampa	C1/Field Collector	1
				Total: 19



Georgia

Department / GM or Director	*Release Date	Location	Wage Scale/Title	Number
Pub'g & Design/Sweatt	06/24/11	Tucker	WS 22/Artist	1
Pub'g & Design/Sweatt	06/24/11	Tucker	WS 10/Directory Clerk	1
Pub'g & Design/Matthews	06/24/11	Tucker	WS 10/Directory Clerk	4
Sales Operations/Calhoun	06/24/11	Tucker	WS 14/Sales Team Support Clerk	3
Sales Operations/Calhoun	06/24/11	Tucker	WS 10/Administration Reports Clerk	1
Sales Operations/Blakeney	06/24/11	Tucker	WS 14/Special Clerk - Market	1
Premise Sales/Williams	06/24/11	Tucker	WS S1/Directory Special Advertising Rep	1
TeleSales/McKie	06/24/11	Tucker	WS T-NS/Directory Telephone Sales Rep	22
Customer Service/Scott	06/24/11	Tucker	WS 21/Customer Care Rep	3
Credit & Collections/Nester	06/24/11	Tucker	WS 10/Directory Clerk	1
Sales Operations/Calhoun	06/24/11	Roswell/Alp	WS 14/Sales Team Support Clerk	1
TeleSales/Carrizales	06/24/11	Roswell/Alp	WS T-NS – Directory Telephone Sales Rep	10
Premise Sales/Shugarts	06/24/11	Macon	WS S1/Directory Special Advertising Rep	1
				Total: 50

**The release date is June 24th; the first day off the payroll is June 25th.*

This surplus will result in a force adjustment of 75 positions. If you should have any questions, please do not hesitate to contact me at (678) 406-2355.

Sincerely,

cc: Ken Fobbs	Jeff Calhoun	Matt Crowley
Myra Wright	Langley Kitchings	Lisa Roberts
Joni Arison	Barry Skeens	Kim Coan
Greg Meineke	Susan Prince	Nelda Langoussis
Dan Herrmann	Scott Morgan	Becky Elli
Henry Arnold	Dan Biscan	Steve Comfort
Tom Moore	Patti Hernandez	Jo DellaCamera
Kim Kopp	Brian Street	HR Generalists
Neil Blackwell	Ken Ray	
RVPs	Tony Blakeney	
Debra O'Brien	Directors/GMs	